



Company Profile



QUEST RECRUITMENT SOLUTIONS

Your journey to top talent starts here

Who is Quest Recruitment Solutions ?

QRS is a dedicated staffing agency committed to helping businesses find the right talent. With industry expertise, a client-focused approach, and a strong understanding of recruitment needs, we connect employers with skilled professionals who align with their company's culture and goals.

Since 2023, we have been providing seamless, efficient, and personalized hiring solutions. We recognize that every résumé tells a story, and our role is to match candidates with employers based on expertise, skills, and personality.

Our team of experienced consultants offers tailored guidance throughout the hiring process, ensuring a smooth and effective experience. Whether you're expanding your team or seeking your next career move, QRS is here to support you every step of the way.

Proactive Talent Acquisition

QRS stands out by adopting a proactive approach to talent acquisition. Rather than waiting for candidates to come to us, we actively search for professionals who may not be actively job hunting. These individuals are often outside the reach of traditional job advertisements. At QRS, we specialize in identifying top talent through a thorough and precise screening and interview process.

Tailored Candidate Selection

Our focus in candidate selection is rooted in a deep understanding of our clients' unique needs, organizational culture, and business operations. This allows us to match clients with candidates who are not only qualified but also align with the company's values and environment.

Connecting Top Talent

At QRS, we are proud to be the bridge that connects top-tier talent with leading brands, driving success for both candidates and clients alike. We prioritize candidates who consistently exceed expectations, meet deadlines without fail, showcase strong problem-solving abilities, align with company culture and teams, and demonstrate a strong drive to succeed in their roles.

Why be part of Quest Recruitment Solutions ?

What Quest Recruitment Solutions Value and Practice



Client Focus

We provide exceptional service that exceeds expectations.



Courage

We adapt, innovate, and lead with change.



Excellence

We are driven by passion and determination, always giving our best.



Integrity

We foster open communication and ensure continuous feedback.

At Quest Recruitment Solutions, we excel in connecting you with top-tier talent, strengthening high-performing teams, and driving value for your stakeholders through our dedication to excellence. Our approach is strategic and meticulous, as detailed below:

Personalized Senior Service: We work closely with you to understand your unique needs and deliver a successful talent search.

Needs Analysis & Requirements: We collaborate to define your needs and create a clear search scope.

Targeted Talent Search: We tap into our network, referrals, and research to find candidates who perfectly fit your needs.

Candidate Research & Qualification: We thoroughly assess top prospects through in-depth research, third-party insights, and interviews.

Candidate Presentation: We deliver exceptional leadership talent tailored to your organization.

Thorough Assessment: We evaluate top candidates using your methodology or our proven approach.

Post-Placement Support: We stay engaged, ensuring a smooth transition with ongoing support and feedback.

Streamline Hiring with Quest Recruitment Solutions

Quest Recruitment Solutions helps businesses simplify hiring through **Recruitment Process Outsourcing (RPO)**. We manage the full recruitment cycle—from job profiling to onboarding.

Our RPO services include:

1. Writing job descriptions & posting ads
2. Sourcing & screening candidates
3. Coordinating interviews & offers
4. Ensuring compliance & smooth onboarding

What it means for you:

Scalability
Quality
Speed
Brand

By outsourcing to us, your HR team can focus on other priorities while reducing costs, improving hiring quality, and scaling quickly when needed. Plus, we help strengthen your employer brand with consistent processes and compliance.

Placement Fees

a) Permanent Placements:

- The recruitment fee is 10% of the candidate's annual basic salary (monthly salary \times 12 \times 10%).

b) Temporary Placements:

- The fee is 20% of the candidate's basic monthly salary.
- If a candidate transitions to a permanent role, standard permanent placement fees apply (contract fees are not deducted).